

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**E-11. Employment status of the civilian noninstitutional population by sex, age, and race**  
[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	1st 2023	1st 2024	1st 2023	1st 2024	1st 2023	1st 2024	1st 2023	1st 2024
<b>TOTAL</b>								
Civilian noninstitutional population.....	266,115	267,712	204,122	204,679	34,519	34,848	17,510	17,832
Civilian labor force.....	166,010	167,224	126,621	126,979	21,792	22,037	11,329	11,472
Participation rate.....	62.4	62.5	62.0	62.0	63.1	63.2	64.7	64.3
Employed.....	159,715	160,440	122,219	122,290	20,587	20,734	10,981	11,129
Unemployed.....	6,295	6,784	4,402	4,689	1,205	1,303	349	343
Unemployment rate.....	3.8	4.1	3.5	3.7	5.5	5.9	3.1	3.0
Not in labor force.....	100,105	100,487	77,501	77,700	12,727	12,811	6,181	6,360
<b>Men, 16 years and over</b>								
Civilian noninstitutional population.....	130,073	130,520	100,868	100,895	15,995	16,108	8,326	8,492
Civilian labor force.....	88,394	88,402	68,591	68,228	10,549	10,627	5,994	6,063
Participation rate.....	68.0	67.7	68.0	67.6	66.0	66.0	72.0	71.4
Employed.....	84,735	84,535	65,992	65,522	9,919	9,909	5,779	5,875
Unemployed.....	3,659	3,867	2,599	2,706	630	719	216	188
Unemployment rate.....	4.1	4.4	3.8	4.0	6.0	6.8	3.6	3.1
Not in labor force.....	41,679	42,118	32,277	32,668	5,446	5,481	2,332	2,429
<b>Men, 20 years and over</b>								
Civilian noninstitutional population.....	121,348	121,612	94,487	94,418	14,740	14,812	7,843	7,968
Civilian labor force.....	85,370	85,368	66,222	65,840	10,181	10,267	5,889	5,986
Participation rate.....	70.4	70.2	70.1	69.7	69.1	69.3	75.1	75.1
Employed.....	82,075	81,915	63,873	63,413	9,610	9,615	5,683	5,806
Unemployed.....	3,295	3,453	2,349	2,428	571	651	206	180
Unemployment rate.....	3.9	4.0	3.5	3.7	5.6	6.3	3.5	3.0
Not in labor force.....	35,978	36,244	28,265	28,577	4,559	4,546	1,954	1,982
<b>Women, 16 years and over</b>								
Civilian noninstitutional population.....	136,042	137,191	103,254	103,784	18,524	18,740	9,184	9,340
Civilian labor force.....	77,616	78,822	58,030	58,752	11,243	11,410	5,335	5,409
Participation rate.....	57.1	57.5	56.2	56.6	60.7	60.9	58.1	57.9
Employed.....	74,980	75,906	56,227	56,768	10,668	10,825	5,202	5,254
Unemployed.....	2,636	2,917	1,803	1,983	575	585	133	155
Unemployment rate.....	3.4	3.7	3.1	3.4	5.1	5.1	2.5	2.9
Not in labor force.....	58,426	58,369	45,224	45,032	7,281	7,330	3,849	3,931
<b>Women, 20 years and over</b>								
Civilian noninstitutional population.....	127,614	128,581	97,149	97,575	17,263	17,440	8,748	8,837
Civilian labor force.....	74,664	75,774	55,782	56,466	10,886	11,000	5,235	5,299
Participation rate.....	58.5	58.9	57.4	57.9	63.1	63.1	59.8	60.0
Employed.....	72,293	73,171	54,163	54,705	10,373	10,465	5,107	5,153
Unemployed.....	2,370	2,604	1,619	1,761	513	536	128	146
Unemployment rate.....	3.2	3.4	2.9	3.1	4.7	4.9	2.4	2.8
Not in labor force.....	52,951	52,807	41,367	41,110	6,378	6,439	3,513	3,537
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population.....	17,153	17,519	12,486	12,686	2,515	2,596	918	1,027
Civilian labor force.....	5,977	6,083	4,617	4,673	725	770	205	186
Participation rate.....	34.8	34.7	37.0	36.8	28.8	29.7	22.3	18.1
Employed.....	5,346	5,355	4,183	4,172	605	654	191	170
Unemployed.....	630	727	434	501	121	117	15	17
Unemployment rate.....	10.5	12.0	9.4	10.7	16.7	15.1	7.1	8.9
Not in labor force.....	11,176	11,436	7,869	8,013	1,790	1,826	713	841

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.